



SUSTAINABLE PURCHASING POLICY



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BARCELONA 1953

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GENERAL STRATEGIC OBJECTIVES OF THE EPIFOC GROUP'S SUSTAINABLE PURCHASING POLICY

As a group of companies specialised in the supply of industrial solutions, we are interested in the final product that our client sells on their market, and therefore we design our offer to our clients according to the function that our products, components and services contribute to them.

This is expressed in our **VISION** "To be recognised as a trustful partner in the Industry delivering the products and services from our specialisations.", y **MISSION** "EPI INDUSTRIES Family of Companies is an industrial service provider specialised in a wide range of high-quality mechanical engineering components and associated technical and logistics services that bring value-added solutions to our customers looking for their satisfaction and trust."

We maintain a close commitment to sustainability, as an integrating element of our activity, and this is expressed in our **PURPOSE**:

«Helping Industry to build a sustainable future»

CORPORATE PURPOSE





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GENERAL PRINCIPLES. FRAMEWORK

The management of the EPI INDUSTRIES family of companies is fully committed to social responsibility, promoting, facilitating and leading actions that allow us to make our world a better world.

EPIfoc firmly believes in the importance of ensuring sustainability, which is why we are aligned with the United Nations 2030 Agenda, promoting actions in the economic, social and environmental environments that allow us to achieve the Sustainable Development Goals, where EPIfoc can have an impact.





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DEFINITION OF THE EPIFOC GROUP'S SUSTAINABLE PROCUREMENT POLICY

The EPI INDUSTRIES family of companies considers sustainable procurement policy to be an indispensable part of the company's overall sustainability policy. Our sustainable purchasing policy is aligned with our corporate values of **RESPONSIBILITY, ETHICS, DIVERSITY, TEAMWORK, PASSION AND SUSTAINABILITY**.

A sustainable purchasing policy allows us to ensure the stable quality of our products over time. Our supply chain is based on a **LONG-TERM** relationship with our SUPPLIERS(*), with whom we maintain constant exchanges aimed at developing **INNOVATIVE, PROFITABLE** products and projects and with **EXCELLENCE** as a management model, to generate confidence and guarantee our reliability, totally **CUSTOMER ORIENTED**, the end user of our products and services.

We consider our suppliers to be indispensable partners and collaborators, part of the essential alliance to achieve the objective (SDG 17) of our corporate purpose: "**Helping industry to build a sustainable future**", which is why our Sustainable Procurement Policy establishes both our commitment to our suppliers and the Code of Conduct we consider essential to form part of our supply chain.



EPIfoc considers that compliance with its Code of Conduct by the Supplier, while ensuring that its own suppliers comply with the good ethical, social and environmental practices set out therein, is a determining requirement for establishing a lasting relationship and that its acceptance constitutes a solid principle of collaboration, because it is a commitment to the company and to the responsibility it has towards its social and environmental surroundings, while ensuring the quality of the products throughout the entire supply chain.

The EPIfoc Group reserves the right to set up controls to verify compliance with its Code of Conduct. Non-adherence to or non-compliance with these principles may lead to the questioning or even termination of the business partnership.

(*) When we refer to Suppliers, we mean Suppliers, Creditors and Subcontractors.



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4 EFIFOC GROUP'S COMMITMENT TO ITS SUPPLIERS

Epifoc understands that relations with our suppliers must be based on total transparency and fairness. Our objective is to establish alliances for mutual benefit, based on trust, exchange of communication and long-term relationships (SDG 17).

In this context, EPIfoc is committed to:

ECONOMIC ENVIRONMENT

- Compliance with the legal and tax regulations of the countries in which EPIfoc's Group companies are present.
- Compliance with commercial regulations: contracts, payments, etc.
- Transparency in supplier selection and evaluation criteria, as set out in the Supplier Evaluation of the Procedures Manual, chapter 2.03 (ISO 9001/2015).
- Comply with the law on personal data protection and maintain due confidentiality on the documents shared in the development of the business relationship.
- Respect for intellectual property.

SOCIAL ENVIRONMENT

- Compliance with current labour regulations, in accordance with the requirements of each country in which the companies of the group are present.
- Adopting best practices to prevent bribery and corruption.

ENVIRONMENTAL SURROUNDINGS

- Seek synergies that allow energy savings and reduction of CO2 emissions.
- Collaborate in projects for the development of sustainable products.
- Encourage responsible production and consumption criteria to reduce waste and promote recycling (packaging, transport, etc.) and proper waste management.



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COMMITMENTS REQUIRED FROM OUR SUPPLIERS

The commitments we request from our suppliers are aimed at developing our alignment with the Sustainable Development Goals of the UN 2030 Agenda.

We consider our Suppliers and business partners to be a key part of ensuring the sustainability of our entire supply chain. The products and services we offer to the market must meet our quality standards and the requirements of our Sustainable Procurement Policy, both economically, socially and environmentally, always taking into account the legal regulations of the countries in which our Suppliers carry out their industrial activity.

HUMAN RIGHTS AND LABOUR STANDARDS

- Decent work and economic growth (SDG 8): outright rejection of modern slavery and child labour.
- Allow freedom of association.
- Establish working hours that allow for rest and work-life balance.
- Offer adequate remuneration.
- Gender equality (SDG 5), Reduction of inequalities (SDG 10). Support the abolition of discriminatory practices.

8 DECENT WORK AND ECONOMIC GROWTH



5 GENDER EQUALITY



10 REDUCED INEQUALITIES





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HEALTH AND ENVIRONMENT

- Health and well-being (SDG 3): create a safe working environment that promotes the physical and mental health of its staff. To have an occupational risk prevention policy, procedures for its deployment and a training plan for its employees.
- Responsible production and consumption (SDG 12): Encourage the development of environmentally friendly technologies and resources, ensuring proper management of energy and water resources, minimising waste and promoting recycling.



- Climate action (OD S13): Implement actions to reduce the impact of the carbon footprint (CO₂), both in its own processes and in those of its co-laborators or subcontractors.
- Respect regulations/restrictions/prohibitions on the use of hazardous products or substances, or substances that are considered unacceptable for the EPIfoc group.

PROFESSIONAL ETHICS

- Peace, justice and strong institutions (SDG 16): Zero tolerance for corruption of any kind: gifts, bribes, fraud, tax evasion.
- Respect for industrial property.
- Compliance with personal data protection regulations and non-disclosure of confidential documents.
- Respect for free competition, avoidance of monopolistic behaviour.
- Provide, at the request of the EPIfoc group, certification that the products supplied do not contain Conflict Minerals, using the template provided by the RMI or similar, ensuring by the means they consider appropriate, that their supply chain also complies with this requirement.





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MONITORING AND UPDATING OF OUR SUSTAINABLE PURCHASING POLICY

To ensure the correct implementation and development of our Sustainable Purchasing Policy, we will implement the following actions:

- Training of the management team and employees involved in the procurement process on Sustainability, and specifically on our Sustainable Purchasing Policy.
- Include information on our Sustainable Purchasing Policy in the documentation provided at "on boarding" for people who join the organisation and who may have relations with suppliers, creditors and contractors.
- Carry out periodic audits and/or evaluations on the application of the Sustainable Purchasing Policy.
- Drafting and collecting corrective actions for the realignment of deficiencies identified by assessments, inspections or internal reviews.
- Creation and maintenance of documents and KPI's to ensure compliance and evolution of the Sustainable Purchasing Policy.

All this information, together with the monitoring KPI's will be collected in an Annual Sustainable Procurement Report.



Antoni Cammany
CEO



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